

2018 GRI PERFORMANCE INDICATORS

Economic Performance



GRI Indicator	Indicator Title	2016	2017	2018
Economic Performance				
201-1	Direct economic value generated and distributed			
	Revenues (Sales)	\$1,082,900,000	\$972,200,000	\$1,039,400,000
	Operating costs (Business volume)	\$920,400,000	\$987,300,000	\$959,600,000
	Employee wages and benefits	\$553,991,441	\$564,839,019	\$548,000,000
	Payments to providers of capital	-	-	-
	Payments to government	\$1,703,689	\$1,473,256	\$1,684,265
	Community investments	\$625,114	\$643,677	\$652,552
201-2	Financial implications and risks of climate change	See FY17 Strategic Sustainability Performance Plan and PNNL's Atmospheric Sciences & Global Change Research	See FY18 Strategic Sustainability Performance Plan and PNNL's Atmospheric Sciences & Global Change Research	See FY19 Strategic Sustainability Performance Plan and PNNL's Atmospheric Sciences & Global Change Research
201-3	Defined benefit plan obligations and other retirement plans			
	a. Estimated value of pension plan liabilities	\$1,211,000,000	\$1,285,000,000	\$1,391,463,041
	b/c. Extent to which pension plan liabilities are covered by the assets, basis for estimate, and when it was made	116%	118%	117%*
	d. Percentage of salary contributed (matched) by employer	50% of the first 7% the employee contributes	50% of the first 7% the employee contributes	50% of the first 7% the employee contributes
	e. Level of participation in retirement plans	87%	87%	89%
201-4	Financial assistance received from government	\$13,155,212	\$7,492,689	\$7,838,153
Market Presence				
203-1	Infrastructure investments and services supported	\$11,323,507	\$10,506,066	\$4,883,948
203-2	Significant indirect economic impacts, including the extent of impacts: Economic contributions from licensed technologies	\$129,637,013	\$3,822,000	\$3,595,000
Procurement Practices				
204-1	Proportion of spending on local suppliers	13.9%	13.4%	11%
Corruption				
205-1	Operations assessed for risks related to corruption	100%	100%	100%
205-2	Communication and training on anti-corruption policies and procedures	100%	100%	100%
205-3	Confirmed incidents of corruption and actions taken	0	0	0
Anti-Competitive Behavior				
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	0	0	0

*PNNL conducts a evaluation of employee benefits against external organizations every two years and adjusts to ensure we are competitive. In addition to a number of health and medical benefits, we offer our staff both a defined benefit pension plan and a 401K savings plan.